County of Mercer

McDade Administration Building, 640 South Broad Street, P.O. Box 8068, Trenton, NJ 08650-0068

REQUEST FOR PROPOSAL

CONSULTANT TO DESIGN, DEVELOP, AND IMPLEMENT A NEW WEBSITE WITH PODCAST FOR THE LOUIS I. KAHN TRENTON BATH HOUSE AND DAY CAMP

Located At

EWING TOWNSHIP SENIOR AND COMMUNITY CENTER, EWING TOWNSHIP

To Be Received On APRIL 9, 2008



Prepared By: Mercer County Planning Division and Division of Culture and Heritage

March 11, 2008

RFP PLANNING 2008-01

COUNTY OF MERCER NOTICE OF REQUEST FOR PROPOSAL RFP# PLANNING 2008-01

Exempt Services

The County of Mercer is soliciting proposals through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seg. for:

DESIGN, DEVELOPMENT, AND IMPLEMENTATION OF A NEW WEBSITE WITH PODCAST FOR THE LOUIS I. KAHN TRENTON BATH HOUSE

In order to meet these objectives, Mercer County is soliciting the services of qualified consultant to design, develop, and implement the new website.

Mercer County requires submission by April 9, 2008, 4:00 PM in the Planning Division office, 640 S. Broad Street, 4th Floor, Trenton, NJ 08650. Late submissions will not be accepted. Submit Proposals to:

Marisa Wieczorek
Mercer County Planning Division
640 S. Broad Street
Trenton, NJ 08650-0068
RFP #Planning 2008-01

Specifications and instructions may be obtained by contacting Marisa Wieczorek at (609) 989-6545 or mwieczorek@mercercounty.org in the Division of Planning or on the County Website at www.mercercounty.org

All RFP Addenda will be issued on the website. Therefore, all interested respondents must check the website from the website posting through RFP opening. It is the sole responsibility of the respondent to be knowledgeable of all addenda related to this procurement.

Respondents shall comply with the requirements of P.L. 1975 C127 (N.J.A.C. 17:27et seq.) A copy of your NJBRC is required with your proposal.

1. Introduction

Mercer County is seeking the services of a qualified consultant to design, develop, and implement a new website with podcast for the Louis I. Kahn Trenton Bath House. The Trenton Bath House is located at the Ewing Senior and Community Center in Ewing Township, Mercer County, New Jersey. The Trenton Bath House, as it is named on the New Jersey and National Registers of Historic Places, was commissioned by the Trenton Jewish Community Center (JCC) and designed by the world-renowned architect, Louis I. Kahn, in the mid-1950s. In 2007, using public open space funds, Mercer County acquired the site, placed historic preservation and conservation easements on it, and transferred ownership to Ewing Township.

To raise interest and stimulate support for preserving the Trenton Bath House, Mercer County, in partnership with Ewing Township, is developing an interactive website. It will serve as an educational tool and method of site interpretation for both the local public and international fans of the site. The final website will host audio and video podcasts that can be used for on-site or virtual tours, as well as filmed interviews about the site.

It is intended that the website will evolve over time. The initial design will be simple, yet flexible, with background information that helps the audience identify with Kahn's ideas and concepts. Phase Two has the website evolving into a more complex interactive site with the development of an audio/video podcast tour of the Bath House. In Phase Three, an area featuring oral history interviews will be the last component of the project personalizing the existing website. Parallels between the users' stories and Kahn's conceptual ideas can be used to gain public appreciation for the Bath House.

The Bath House at the Ewing Senior and Community Center serves a community purpose. It defines a place in U.S. suburban life where diverse groups of people continue to meet. The site has remained a community space where children, families, and seniors congregate to use the pool, camp, and senior center. Simultaneously, the Trenton Bath House is known worldwide as a touchstone for Kahn's mature body of work. It is an architectural gem tucked away in a postwar suburb, visited frequently by international visitors. In planning for future use and preservation, the challenge is to balance these polarities. The Bath House and Day Camp structures are at once monuments and living structures.

The Trenton Bath House is celebrated by architects around the world. Over the past several years the work of Louis Kahn has enjoyed newfound popularity and the importance of Kahn's work in modern architecture and society has become more prominent. With this national and worldwide interest, the County anticipates that considerable outreach will be needed to accommodate public interest and to make future planning efforts in the community as effective as possible.

The Township and County are stewards of the site and its story. A successful public education and interpretation program will be essential in making the site meaningful to the community. It can also serve as the basis for increasing public dialogue about future preservation planning efforts and long-term stewardship.

2. Administrative Conditions and Requirements

The following items express the administrative conditions and requirements of this RFP. Together with the other RFP sections, they will apply to the RFP process, the subsequent contract, and project production. Any proposed change, modification, or exception to these conditions and requirements may be the basis for the County of Mercer, hereinafter referred to as owners, to determine the proposal as non-responsive to the RFP and will be a factor in the determination of an award of a contract. The contents of the proposal of the successful Respondent, as accepted by the owner, will become part of any contract awarded as a result of this RFP.

2.1 Schedule

2.2 Proposal Submission Information

One (1) Original & Three (3) copies to: Marisa Wieczorek, Senior Planner, Mercer County Planning Division, 640 South Broad Street, PO Box 8068, Trenton, New Jersey, 08650-0068.

Clearly mark the submittal package with the title of this RFP and the name of the responding firm. The original proposal shall be marked to distinguish it from the three (3) copies.

An electronic copy of the proposal on CD-R in PDF file format can be submitted in addition to the original and three copies.

2.3 Using Department Information

The Using Department for these services is Mercer County Planning Division and the Mercer County Division of Culture and Heritage.

2.4 County Representative for this Solicitation

Please direct all questions in writing to: Marisa Wieczorek, Senior Planner, Mercer County Planning Division, Fax: (609) 989-6546.

2.5 Interpretations and Addenda

Respondents are expected to examine the RFP with care and observe all its requirements. All questions about the meaning or intent of this RFP, all interpretations and clarifications considered necessary by the owner's representative in response to such comments and questions will be issued by formal written Addenda will be binding. Oral interpretations, statements or clarifications are without legal effect.

2.6 Quantities of Estimate

Wherever the estimated quantities of work to be done are shown in any section of this RFP, including the Proposal Cost Form, they are given for use in comparing proposals. The owner especially reserves the right (except as herein otherwise specifically limited) to increase or diminish the quantities as may be deemed reasonably necessary or desirable by the owner to complete the work detailed by the contract. Such increase or diminution shall in no way violate this contract, nor shall any such increase or diminution give cause for claims or liability for damages.

2.7 Cost Liability and Additional Costs

The owner assumes no responsibility and liability for costs incurred by the Respondents prior to the issuance of an agreement. The liability of the owner shall be limited to the terms and conditions of the contract. Respondents will assume responsibility for all costs not stated in their proposals. All unit rates either stated in the proposal or used as a basis for its pricing are required to be all-inclusive. Additional charges, unless incurred for additional work performed by request of the owner, are not to be billed and will not be paid.

2.8 Statutory and Other Requirements

2.8.1 Compliance with Laws

Any contract entered into between the contractor and the owner must be in accordance with and subject to compliance by both parties with the New Jersey Local Public Contracts Law. The contractor must agree to comply with the non-discrimination provisions and all other laws and regulations applicable to the performance of services there under. The respondent shall sign and acknowledge such forms and certificates as may be required by this section.

2.8.2 Mandatory Affirmative Action Compliance

No firm may be issued a contract unless it complies with the Affirmative Action requirements of P. L. 1975, C. 127 as identified in the documents attached hereto. The form shall be properly executed.

2.8.3 Americans with Disabilities Act of 1990

Discrimination on the basis of disability in contracting for the delivery of services is prohibited. Respondents are required to read American with Disabilities language that is part of the documents attached hereto and agree that the provisions of Title II of the Act are made part of the contract. The contractor is obligated to comply with the Act and hold the owner harmless.

2.8.4 Stockholder Disclosure

No corporation or partnership shall be awarded any contract for the performance of any work or the furnishing of any goods, unless, with receipt of the proposal of said corporation or partnership, there is submitted a statement setting forth the names and addresses of all stockholders in the corporation or partnership who own ten (10) percent or greater interest therein. The Respondent shall complete and submit the form of statement that is included in this RFP.

2.8.5 Non-Collusion Affidavit

The Non-Collusion Affidavit, which is part of this RFP, shall be properly executed and submitted with the RFP response.

2.8.6 N.J. Business Registration Certificate

Certificate required pursuant to C57, PL2004; failure to provide may require rejection.

2.8.7 Insurance and Indemnification

If it becomes necessary for the contractor, either as principal or by agent or employee, to enter upon the premises or property of the owner in order to construct, erect, inspect, make delivery or remove property hereunder, the contractor hereby covenants and agrees to take use, provide and make all proper, necessary and sufficient precautions, safeguards, and protection

against the occurrence of happenings of any accident, injuries, damages, or hurt to person or property during the course of the work herein covered and his/her sole responsibility.

The contractor further covenants and agrees to indemnify and save harmless the owner from the payment of all sums of money or any other consideration(s) by reason of any, or all, such accidents, injuries, damages, or hurt that may happen or occur upon or about such work and all fines, penalties and loss incurred for or by reason of the violation of any owner regulation, ordinance or the laws of the State, or the United States while said work is in progress.

The contractor shall maintain sufficient insurance to protect against all claims under Workers Compensation, General Liability and Automobile and shall be subject to approval for adequacy of protection and certificates of such insurance shall be provided.

2.8.8 Pay to Play

Starting in January, 2007, business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

2.8.9 Prompt Payment of Construction Contracts P.L. 2006, C. 96

In compliance with N.J.S.A. 2A:30A-1 et seq., the County of Mercer shall impose the following payment process:

The County of Mercer shall pay the submitted bill not more than 30 calendar days after the receipt of the bill by the County if the vendor has performed in accordance with the contract and the work has been approved and certified by the County. The billing shall be deemed "approved" and "certified" 20 calendar days after the owner receives it, unless the County provides, before the end of the 20-day period, a written statement of the amount withheld and the reason for withholding payment.

2.9 Subcontractors

The owner will consider the primary contractor to be the sole point of contact with regard to contract matters. The primary contractor will be required to assume sole responsibility for delivery of all services. The primary contractor will not be permitted to add to or substitute subcontractors, which are shown on the list submitted with the RFP response, without obtaining prior written approval from the owner.

2.11 Failure to Enter Contract

Should the respondent, to whom the contract is awarded, fail to enter into a contract within ten (10) days, Sundays and holidays excepted, the owner may then, at its option, accept the proposal of another respondent.

2.12 Commencement of Work

The contractor agrees to commence work after the date of award by the owner and upon notice from the using department.

2.13 Termination of Contract

If, through any cause, the contractor shall fail to fulfill in a timely and proper manner obligations under the Contract or if the contractor violates any requirements of the Contract, the owner shall thereupon have the right to terminate the Contract by giving written notice to the contractor of such termination at least thirty (30) days prior to the proposed effective date of the termination. Such termination shall relieve the owner of any obligation for the balances to the contractor of any sum or sums set forth in the Contract. The contractor agrees to indemnify and hold the owner harmless from any liability to subcontractors/suppliers concerning payment for work performed or goods supplied arising out of the lawful termination of the Contract by the owner under this provision. In case of default by the contractor, the owner may procure the articles or services from other sources and hold the contractor responsible for any excess cost occasioned thereby.

2.14 Challenge of Specifications

Any respondent who wishes to challenge a specification shall file such challenge in writing.

2.15 Payment

Invoices shall specify, in detail, the period for which payment is claimed, the services performed during the prescribed period, the amount claimed and correlation between the services claimed and the Proposal Cost Form.

2.16. Ownership of Material

The owner shall retain all of its rights and interest in any and all documents and property both hard copy and digital furnished by the owner to the contractor for the purpose of assisting the contractor in the performance of this contract. All such items shall be returned immediately to the owner at the expiration or termination of the contract or completion of any related services, pursuant thereto, whichever comes first. None of the documents and/or property shall, without the written consent of the owner, be disclosed to others or used by the contractor or permitted by the contractor to be used by their parties at any time except in the performance of the resulting contract. Ownership of all data, materials and documentation originated and prepared for the owner pursuant to this contract shall belong exclusively to the owner. Contractor shall address all copyrighted materials and how they relate to ownership. All data, reports, computerized information, programs and materials related to this project shall be delivered to and become the property of the owner upon completion of the project. The contractor shall not have the right to use, sell, or disclose the total of the interim or final work products, or make available to third parties, without the prior written consent of the owner.

3.0 Scope of Work

The goal of the project is to develop an interactive website that hosts both audio and video podcasts about the Louis I. Kahn Trenton Bath House that can be used for on-site tours and for those researching the Bath House on the Internet.

The target audience for the website is expected to be 1) local residents with little knowledge about the site or who use the site but know little about the history of the Bath House, 2) students in primary, secondary, and post-secondary schools world-wide, 3) both virtual and actual regional, national and international visitors to the site, and 4) professionals in disciplines related to architecture. The audience is diverse so the website design must be accessible on multiple levels. The consultant will be expected to confirm the target audience at the start of

the project and make adjustments to the web content based on changes to the expected audience, if any.

The website will be accessible to the hearing and visually impaired audience.

Mercer County and Ewing Township work in a PC environment. The website must be developed and hosted utilizing industry standard, commercially available tools. The consultant must provide a list of all tools to be used to develop and maintain the website, as well as the hosting platform hardware and software. The consultant will be required to recommend hardware and software components needed for website maintenance.

The website will be used partly as an interpretive tool for the actual Trenton Bath House site. The website should be easy to navigate with each section of the site having a related look and feel with the use of photographs, fonts, and layouts consistent throughout the site.

Mercer County will provide:

- Any software licenses needed for Mercer County staff to maintain the website
- Logos and other standards for published materials
- Assistance in the selection of designs and color schemes
- Guidance in locating sources for content
- Final approval of content, text, images, etc.

Website Framework

The consultant is expected to prepare written and oral narratives for the website. The website will be based on major themes focused around the Trenton Bath House. At a minimum the narratives should address and relate these major themes and key topics in context with the Trenton Bath House.

History

Key topic: Post-war political, social, economic geography

Art and Architecture in the 1950s

Key topic: Concepts, related disciplines, social context, materials, techniques and

process

Louis Kahn's Architecture after the Trenton Bath House

Key topic: Conceptual parallels, related spatial components and materials

Urban Planning and the Preservation Movement Today

Key topic: Policies, methods, public participation

Oral History

Key topic: Former JCC members, site users, architects, site students/visitors

The consultant is expected to be responsible for obtaining the primary and secondary sources related to the expected website themes in order to prepare the narratives.

Project Personnel

The consultant shall provide a list of all key project personnel, including subconsultants, involved in the design and development of the website. It is anticipated that key personnel may include a: project manager, designer, curator/researcher, creative director, developer, audio design, visual design, narrator/voice over, educator (oral history).

The consultant is expected to provide training to Mercer County staff on website maintenance and information updates.

Work Plan - 1st Phase

Before developing design concepts, the consultant will meet with selected stakeholders to identify the target audience, general content areas, and goals of the project. The consultant will also, with feedback from Mercer County, recommend and implement early website logistics including – but not limited to – domain name registration, website hosting, and maintenance. The initial website development shall include, but not be limited to:

Website Design

- Design of the site layout including the homepage and interior page template
- A cohesive graphics design
- Navigation structure and design

Website Functionality

For active content, develop animation that is compatible with most web browsers

Website Content*

- Develop written and oral narratives; retain and use, when needed, correct <u>cite</u> information
- Collect images, clear all copyright/use issues, process for web use
- Prepare narration for on-site and virtual site tours
- * All content will be reviewed and approved by Mercer County prior to inclusion on website

Website Test and Implementation

• Test website with the stakeholder group and revise as needed based on feedback

Work Plan – 2nd Phase

Based on materials collated and developed for the general website, and other materials/images, as needed, the consultant will develop an audio and video podcast that gives a general tour of the Bath House site with some historical context. Upon approval of the narrative and visual design, the consultant will be responsible for recording the narration and providing recording space and equipment to create these podcasts. The consultant will also be responsible for incorporating the podcasts into the Bath House website, and for instructing Mercer County staff on any maintenance issues.

Work Plan - Phase 3

After the first phase of the work plan is complete and successfully implemented, the consultant will be responsible for preparing the oral history component of the website. The consultant will be required to develop a standard set of questions to be used for collecting the oral histories and conduct interviews. This work includes:

Coordination

• With Mercer County staff, identify the first group for oral histories

Website design

Update homepage, interior pages, navigation layout/design for oral history theme

Website Functionality

For active content, develop video that is compatible with most web browsers

Website Content

- Develop oral history framework
- Develop voice-over, if needed
- Record narration

Website Test and Implementation

Test and revise website with the stakeholder group

The consultant is encouraged to work with students and professors from the local Community College, in coordination with Mercer County staff, on various aspects of the oral history component. Although this may include the use of the Community College recording, studio, and/or equipment space for a portion of the project, the consultant will provide for narration, recording, studio, and equipment space, other than that at the Community College, throughout the entirety of the project.

4. Proposal Requirements

4.1 Qualification Statement

A statement is to be provided by the respondent who will serve as the primary contractor. The statement shall set forth brief details of the firm's principal activities, the number of personnel in the firm and the firm's location. Please provide a list of (3) three clients for whom similar services in the management, design, and development of websites have been provided. Include the following in your response:

- Name of organization.
- Contact person's name, position, current email and/or telephone number.
- Dates, cost and scope of service.
- Status and comments
- Project website URL

The Respondent must also demonstrate successful experience on projects related to art and historic interpretation.

4.2 Key Personnel Information

The respondent shall provide the identity and the credentials of the principals and other key personnel working for the contractor and their areas of responsibilities.

4.3 Project Schedule

Provide a tentative schedule of work for completion of the project including the required number of meetings.

4.4 Proposal Forms

The following forms are contained in the attachments. All forms are required and shall be completed and made part of the proposal submitted.

- 1. Proposal Checklist
- 2. Proposal Cost Form (total not-to-exceed fee which includes reimbursable expenses)
- 3. Non-Collusion Affidavit
- 4. Stockholder Disclosure
- 5. Affirmative Action Statement
- 6. Acknowledgement of Receipt of Addenda

4.5 Location of Servicing Office

The proposal must list the location and address of the present, active office that will service and manage this contract.

5. Evaluation, Review and Selection Process

5.1 Proposals to Remain Subject to Acceptance

RFP responses shall remain open for a period of sixty (60) calendar days from the submittal date. The owner may either award the Contract within the applicable time period or reject all proposals. The owner may extend the decision to award or reject all proposals beyond the sixty (60) calendar days when the proposals of any respondents who consent thereto may, at the request of the owner, be held for consideration for such longer period as may be agreed.

5.2 Rejection of Proposals

The owner reserves the right to reject any or all proposals, or to reject any proposals if the evidence submitted by, or investigation of such respondent fails to satisfy the owner that such respondent is properly qualified to carry out the obligations of the RFP and to complete the work contemplated therein. The owner reserves the right to waive any minor informality in the RFP.

5.3 Evaluation Process

An evaluation team will review all proposals to determine if they satisfy the Proposal Requirements, determine if a proposal should be rejected and evaluate the proposals based upon the Evaluation Criteria. Multiple contracts may be awarded.

5.4 Evaluation Criteria

The criteria considered in the evaluation of each proposal follows. The arrangement of the criteria is not meant to imply order of importance in the selection process. All criteria will be used to select the successful respondent.

5.4.1 Understanding of the Requested Work

The proposals will be evaluated for general compliance with instructions and requests issued in the RFP. Non-compliance with significant instructions shall be grounds for disqualification of proposals.

5.4.2 Knowledge and Technical Competence

This includes the ability of the respondent to perform all of the tasks and fulfill adequately the stated requirements. The respondent's websites referenced in the qualification statement will be used by the evaluation team to evaluate the proposal.

5.4.2.a. Management, Experience and Personnel Qualifications

Expertise of the firm shall be demonstrated by past contract successes providing organizations with similar services. The respondent will be evaluated on knowledge, experience, prior collaboration and successful completion of projects/services similar to that requested in this RFP. In additional to relevant experience, respondents shall provide personnel qualifications in the Proposal.

5.4.3 Ability to Complete the Services in a Timely Manner

This is based on the estimated duration of the tasks and the respondent's ability to accomplish these tasks as stated.

5.4.4 Cost

Respondents shall provide a lump sum proposal with a supporting budget document all inclusive of reimbursable expenditures. Any services not included as part of any resulting contract scope of services must be approved and authorized by the owner before such work is initiated. The owner shall pay for such approved services, at the rate or cost agreed upon between the owner and contractor, provided the respondent has provided a schedule of fees for additional services with this RFP.

5.4.5 Payment

Payment will be made on presentation of owner's voucher duly signed and executed. Term of the contract: One Year

5.5 Notice of Award

The successful respondent will be notified of the award of contract upon a favorable decision by the governing body. The Purchasing Agent may then send a Purchase Order/Voucher to the contractor.

Proposal Checklist

The following checklist is provided as assistance to the development of the RFP Response. It in no way supersedes or replaces the requirements of the RFP. Please initial on the lines below for each document/section attesting to the fact that you have read and/or included the documents with your RFP.

Administrative Conditions and Requirements	
Scope of Work	
Qualification Statement	
Proof of Licensure	
References	
Evaluation Criteria	
Proposal Cost Form	
Acknowledgement of Receipt of Addenda	
Non-Collusion Affidavit	
Stockholder Disclosure	
Affirmative Action Statement	
Affirmative Action Mandatory Language	
Americans with Disabilities Act Mandatory Language	
Business Registration Certificate to be supplied with RFP	

COUNTY OF MERCER

ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned hereby acknowledges receipt of the following Addenda:

Addendum Number	<u>Dated</u>	Acknowledge Receipt
		(initial)
		
No addenda were re	ceived:	
Acknowledged for:		
	(Name of Bidder)	
Dur		
_	rized Representative)	
Name:(Prin		
(Prin	t or Type)	
Title:		
Date:		

Revised Contract Language for BRC Compliance

Goods and Services Contracts (including purchase orders)
* Construction Contracts (including public works related purchase orders)

N.J.S.A. 52:32-44 imposes the following requirements on contractors and all subcontractors that **knowingly** provide goods or perform services for a contractor fulfilling this contract:

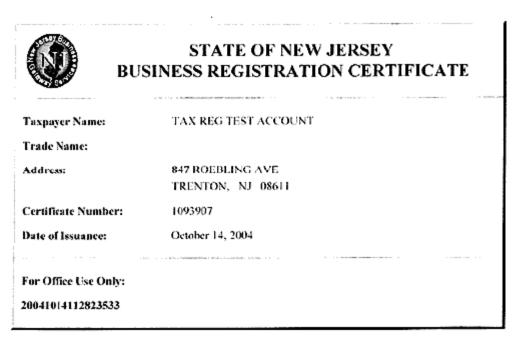
- 1) the contractor shall provide written notice to its subcontractors and suppliers to submit proof of business registration to the contractor;
- 2) subcontractors through all tiers of a project must provide written notice to their subcontractors and suppliers to submit proof of business registration and subcontractors shall collect such proofs of business registration and maintain them on file;
- 3) prior to receipt of final payment from a contracting agency, a contractor must submit to the contacting agency an accurate list of all subcontractors and suppliers* or attest that none was used; and,
- 4) during the term of this contract, the contractor and its affiliates shall collect and remit, and shall notify all subcontractors and their affiliates that they must collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State.

A contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling (609) 292-9292.

ALERT
FAILURE TO INCLUDE A COPY OF YOUR
NEW JERSEY BUSINESS REGISTRATION CERTIFICATE
MAY BE CAUSE FOR REJECTION OF YOUR PROPOSAL

THESE FOLLOWING ARE **SAMPLES** OF THE **ONLY** ACCEPTABLE BUSINESS REGISTRATION CERTIFICATES. FAILURE TO SUBMIT ONE OF THESE DOCUMENTS **WITH THE RFP** WILL CAUSE YOUR RESPONSE TO BE REJECTED, REGARDLESS OF THE FACT THAT A COPY MAY ALREADY BE ON FILE WITH THE COUNTY OF MERCER.





AFFIRMATIVE ACTION COMPLIANCE NOTICE N.J.S.A. 10:5-31 and N.J.A.C. 17:27

GOODS AND SERVICES CONTRACTS (INCLUDING PROFESSIONAL SERVICES)

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

(a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

(b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4:

OR

(c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the Vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

COMPANY:	SIGNATURE:
PRINT NAME:	TITLE:
DATE:	

EXHIBIT A

N.J.S.A. 10:5-31 and N.J.A.C. 17:27
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
Goods, Professional Services and General Service Contracts
(Mandatory Affirmative Action Language)

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance and EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.</u>

STOCKHOLDER DISCLOSURE CERTIFICATION

No corporation or partnership shall be awarded any contract for the performance of any work or the furnishing of any materials or supplies, unless, prior to the receipt of the bid or accompanying the bid of said corporation or partnership, there is submitted a statement setting forth the names and addresses of all stockholders in the corporation or partnership who own ten (10) percent or more of its stock of any class, or of all individual partners in the partnership who own a ten (10) percent or greater interest therein. Form of Statement shall be completed.

The Attorney General has concluded that the provisions of N.J.S.A. 52:25-24.2, in referring to corporations and partnerships, are intended to apply to all forms of corporations and partnerships, including, but not limited to, limited partnerships, limited liability corporations, limited liability partnerships, and Subchapter S corporations.

STOCKHOLDER DISCLOSURE CERTIFICATION This Statement Shall Be Included with Bid Submission

NAME OF BUSINESS	
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I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

Partnership Corporation Sole Proprietorship
Limited Partnership Limited Liability Corporation Limited Liability Partnership
Subchapter S Corporation Non-Profit Corporation

This form shall be completed and signed. Failure of the bidder to submit the required information is cause for automatic rejection of the bid.

Stockholders:		
Name:	Name:	
Home Address:	Home Address:	
Name:	Name:	
Home Address:	Home Address:	
Name:	Name:	
Home Address:	Home Address:	
Signature	Date	
Printed Name & Title		

AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The CONTRACTOR and the County of Mercer do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant hereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the County pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the Act. In the event that the CONTRACTOR, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the County in any action or administrative proceeding commenced pursuant to this Act. The CONTRACTOR shall indemnify, protect, and save harmless the County, its agents, servants, and employees from and against any and all suits, claims, losses demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the County grievance procedure, the CONTRACTOR agrees to abide by any decision of the County which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the County or if the County incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The County shall, as soon, practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the County or any of its agents, servants, and employees, the County shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the County or its representatives.

It is expressly agreed and understood that any approval by the County of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the County pursuant to this paragraph.

It is further agreed and understood that the County assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the County from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

EXCERPTS FROM THE EEOC SEXUAL HARASSMENT GUIDELINES

PART 1604 -- GUIDELINES ON DISCRIMINATION BECAUSE OF SEX

1604.11 Sexual Harassment

- (a) Harassment on the basis of sex is a violation of Sec. 703 of Title VII (of the Civil Rights Act of 1964). Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.
- (b) In determining whether alleged conduct constitutes sexual harassment, The Commission (EEOC) will look at the record as a whole and at the totality of the circumstances, such as the nature of the sexual advances and the context in which the alleged incidents occurred. The determination of the legality of a particular action will be made from the facts, on a case by case basis.
- (c) Applying general Title VII principles, an employer, employment agency, joint apprenticeship committee or labor organization (hereinafter collectively referred to as "employer") is responsible for its acts and those of its agents and supervisory employees with respect to sexual harassment regardless of whether the specific acts complained of were authorized or even forbidden by the employer and whether the employer knew or should have known of their occurrence. The Commission will examine the circumstances of the particular employment relationship and the job functions performed by the individual in determining whether an individual acts in either a supervisory or agency capacity.
- (d) With respect to conduct between fellow employees, employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless it can be show that it took immediate and appropriate corrective action.
- (e) An employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action. In reviewing these cases the Commission will consider the extent of the employer's control and any other legal responsibility, which the employer may have with respect to the conduct of such non-employees.

For those wishing the complete context of the EEOC Guidelines, contact the Mercer County Affirmative Action Office, Ms. Victoria Rivera-Cruz, ESQ, 609-989-6676, 640 South Broad Street, Trenton, NJ 08650-0068.

INSURANCE AND INDEMNIFICATION REQUIREMENTS

The contractor covenants and agrees that at least twenty-one (21) days prior to the beginning of this operation, it will produce and deliver to the County certificates of insurance written with an insurance company currently admitted in New Jersey, insuring the contractor and stating that the County of Mercer is an "ADDITIONAL NAMED INSURED", insuring against Bodily Injury and Property Damages in the amount of \$1,000,000.00 combined single limit and \$2,000,000.00 aggregate, and shall be maintained in force during the life of this contract.

Said liability insurance shall be the **Comprehensive General Liability** and Automotive Liability Insurance form. Workers Compensation insurance shall be maintained in full force during the life of the contract, covering all employees engaged in performance of the contract pursuant to N.J.S.A. 34:15-12(a) and N.J.A.C. 12:235-1.6.

INDEMNIFICATION AND HOLD HARMLESS CLAUSE

Contractor shall indemnify, defend and save harmless the County from and against any and all loss cost (including attorneys' fees), damages, expenses and liability (including statutory liability and liability under Workers' Compensation Laws) in connection with claims for damages as a result of injury or death of any person or property damage to any property sustained by contractor or all other persons which arise from or in any manner grow out of any act or neglect on or about the said premises by the contractor, their partners, agents, employees, customers, invitees, contractors, subcontractors, sub-subcontractors and vendors. This indemnification clause shall also include any and all claims and costs of same against the County, involving environmental impairment.

WAIVER OF SUBROGATION CLAUSE

Contractor, as a material part of the consideration to be rendered to the County, hereby waives all claims against the County for damages to the goods, wares and merchandise in, upon or about said premises, and contractor will hold the County exempt and harmless from any damage and injury to any such person or to the goods, wares or merchandise of any such person, arising from the use of the premises by the contractor or from failure of the contractor to keep the premises in good condition and repair as herein provided.

PROPERTY DAMAGE CLAUSE

PROPERTY DAMAGE CLAUSE	
Contractor agrees to indemnify the County of M	lercer for any and all costs for the repair or replacement to
County Property, including but not limited to, Build	dings and Roads, which arise from or in any manner grow ou
of any act or neglect on or about said premise vendors, subcontractors and sub-subcontractors.	es by the contractor, partners, agents, employees, invitees
SIGNED	DATE

NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY COUNTY OF MERCER SS: I, of the City of, in the County of, and the State of,	
of full age, being duly sworn according to law on my oath depose and say that: I am	L
of the firm of	NON-COLLUSION AFFIDAVIT
Subscribed and sworn to before me Thisday of, 20	
(Signature of Notary Public) Notary Public of	

PROPOSAL

The undersigned bidder declares that he/she has read the Notice to Bidders, Instructions to Bidders, Affidavits and Specifications attached, that he/she has determined the conditions affecting the bid agrees, if this proposal is accepted, to furnish and deliver the following:

DESIGN, DEVELOPMENT, AND IMPLEMENTATION OF A NEW WEBSITE WITH PODCAST FOR THE LOUIS I. KAHN TRENTON BATH HOUSE

(SIGNATURE BY AUTHORIZED REPRESENTATIVE)		
CONTRACT TERM: ONE YEAR		
TOTAL COST NOT TO EXCEED, INCLUDING REIMBURSABLE EXPENSES	\$	
TOTAL COST IN THE WRITTEN WORD		
The undersigned is a Corporation, Partnership or Individual under the laws of the State	of	
having its principal office at		
COMPANY		
ADDRESS		
ADDRESS		
FEDERAL I.D. OR SS#		
PRINT NAME		
TELEPHONE		
CELL PHONE		
TELEFASCIMLE		
E-MAIL		
DATE		